

2019 New Skater Information



Welcome! Here is some basic information you need to know to decide if you want to further explore joining the Androskoggin Fallen Angels (AFA) Roller Derby League.

Derby can be a life-changing experience and a lot of fun. It will also take time and money, so before you start ordering your gear, we highly recommend that you attend an info session or talk with a current member of AFA.

Who can join?

You must be age 18 or older to join AFA. In addition to filling our team roster or participating in Derby 101, we also have skating and non-skating official positions. There are many ways to be a part of AFA without skating. You may hold a board of directors, committee, or manager position and we always need volunteers. AFA is committed to providing a discrimination free environment. We are LGBTQIA+ inclusive. We follow policies and play by the Women's Flat Track Roller Derby Association rules and guidelines. We welcome ALL women to continue training on their way toward becoming scrimmage eligible and roster for the team.

Do I have to be a great skater?

We all have different skill and experience, which only makes our league stronger as we help each other grow. If you haven't spent much time on skates, or if it's been a while, we recommend starting in the Derby 101 program which runs year-round; here you will get comfortable on your skates and gain confidence in your abilities. We hold assessments several times a year to move into the Contact Learning Program, and from there you will work toward becoming Scrimmage Eligible.

What if I get hurt?

Roller derby is a contact sport, and injury is always possible, which is why we wear protective gear. All skating members must obtain supplemental coverage through WFTDA insurance. We strongly recommend that skaters carry their own primary insurance coverage in addition to the supplemental coverage purchased through WFTDA Insurance. Sprains, strains, pulled muscles and fractures are a part of derby life. A minor injury can turn into a major injury very quickly if not treated properly. If you have pre-existing injuries we recommend talking to your doctors about additional risks of playing a contact sport.

How much time will it take?

Practices are typically two hours in length and take place weekly for Derby 101, with other practices to be scheduled. As skaters move into contact and become scrimmage eligible, practice frequency increases. Additional skating outside of practice time is encouraged. Off-skates workouts will be recommended. Participation in committee work and promotional appearances at some level are required for all league members.

While 100% attendance is not realistic, we do expect skating members to attend as many practices and events as possible. AFA is operated solely by league members and our amazing volunteers. In order for the league to operate all members need to contribute.

What equipment do I need?

Quad skates, elbow pads, knee pads, mouth guard, wrist guards, and a helmet are required to practice. We recommend skates that have the ability to remove and change out toe stops. You may want padded shorts, but they are optional. Be sure to ask the other skaters what they like when it comes to equipment. It's a good idea to ask someone who is roughly your size about their preferred gear, especially when it comes to wheels. Buying equipment can be overwhelming, but we'll help you figure things out. We highly recommend you try on skates before purchasing (see Resources below for skate shop info). You will not

be able to practice until you acquire the proper fitting gear. Both Turn Two Skate Shop and Bruised Boutique offer discounts on starter packages as well as for AFA members.

How much does it cost?

Skates: Range from \$100 to over \$800
Knee Pads: Range from \$15 to \$75
Elbow Pads: Range from \$15 to \$65
Wrist Guards: Range from \$15 to \$45
Wheels: Range from \$45 to \$150 (for a set of 8 wheels)
Helmet: Range from \$20 to \$60 (Multi impact helmets are highly encouraged)
Mouth Guard: Range from \$1 to \$65

League Dues: Active Skater = \$35/month
 Non-skating Member = 17.50 of monthly dues
 Officiating= \$25 annually AFTER participating as a skating member in Derby101 for 1 session if joining as a skating ref, AND meeting monthly requirements.

Insurance: \$80 annually for mandatory WFTDA insurance coverage (calendar year)

Do I have to be a certain size to play?

Absolutely not! When it comes to derby, your body is always an asset in some way—one of the beautiful things about derby. There are certain advantages to all sizes and our league has a variety of body types.

How can I join Androscoggin Fallen Angels Roller Derby?

You can email us at afarollerderby@gmail.com for more information and to connect with our Membership Director. You can also keep an eye on our Facebook page www.facebook.com/afarollerderby for upcoming info sessions and recruitment information.

How do I choose my derby name?

You do not have to choose a name, but many of our league members do. It must be PG-13. Derby names can be seen as an opportunity to adopt an alternative on-track persona. Names are creative and fun and can be tough or just plain funny!

Resources:

afarollerderby.com AFA Website
afarollerderby@gmail.com AFA email address
www.facebook.com/afarollerderby AFA Facebook page

Skate shops

www.turntwoskateshop.com Turn Two Skate Shop, Portland, ME, by appointment.
<http://www.bruisedboutique.com/onlinestore/> The Bruised Boutique, Nashua, NH

Used Gear Options

<https://www.facebook.com/groups/591959947668042/> AFA Gear Swap and sell Facebook group
<https://www.facebook.com/groups/255019874522491/> Roller Derby Recyclables Facebook group

Rules

www.wftda.com Women's Flat Track Derby Association

Purchase WFTDA insurance

wftda.org/insurance/purchase

HOLD HARMLESS AGREEMENT

RELEASE AND WAIVER OF LIABILITY, ASSUMPTION OF RISK AND INDEMNITY AGREEMENT

I the undersigned, guarantee that I am over the age of eighteen (18), represent covenant and agree, on behalf of myself and my heirs, assigns, and any other person claiming by, under, or through me, as follows:

I acknowledge that roller skating and skating the sport of roller derby are inherently dangerous activities, but still desire to participate in these activities at my own risk.

I am further aware that the usual risks, hazards, and dangers (hereinafter "risks") of personal injury, death, disability, property damage and other loss, necessarily increase when wearing roller skates and playing roller derby. These risks include but are not limited to, falling, jumping, skaters "hitting" you, skaters getting in front of you, skaters leaning on you, tripping over other fallen skaters, performing tricks, colliding with others, such as staff, media personnel and spectators. These risks may vary from time to time and day to day based on the skaters own fatigue, equipment, type of event, and other factors. For valuable consideration, including permission to skate with the roller derby league in any way, including but not limited to being permitted to compete, officiate, observe, or participate in any other way.

I hereby release, waive, discharge, and not to sue the Androscoggin Fallen Angels, agents, subsidiaries, employees, volunteers, facility owners, and any other person or entity in any way associated with the Androscoggin Fallen Angels (all hereinafter collectively referred to as "releasees"), from liability, to the undersigned, her personal representatives, assigns, heirs, and next of kin for any and all loss or damage, and any claim or demands therefore on account of injury to the person or property or resulting in death of the undersigned arising out of or related to use of the skate facility, its premises, or equipment, whether caused by any act of negligence of the releasees or otherwise;

I hereby assume full responsibility for any risk of bodily injury, death or property damage arising out of or related to the use of the skate facility, its premises, or equipment, whether caused by any act of negligence of releasees or otherwise;

I hereby agree to indemnify, save and hold harmless the releasees from any loss, liability, damage, or cost they may incur arising out of or related to use of the skate facility, its premises, or equipment, whether caused by any act of negligence of the releasees or otherwise;

I further agree that this release is intended to be as broad and inclusive as possible.

I understand that participants are required to wear an adequate helmet, wrist guards, elbow pads, knee pads, and a mouth guard while participating. Participants are required to follow all rules of conduct and are not to take unreasonable risks while using the skate facility and playing roller derby, including causing any other skaters an unreasonable risk of harm. Skaters are required to purchase individual supplemental insurance through the WFTDA prior to skating.

I have completely read and understand this waiver and release and its terms.

I understand that I have given up substantial rights by signing it, and I have signed it freely and voluntarily without any inducement, assurance or guarantee being made to me. Prior to signing this waiver and release, I have had the opportunity to ask any questions about the waiver and release, Androscoggin Fallen Angels, and any other associated teams or leagues.

ANDROSCOGGIN FALLEN ANGELS ROLLER DERBY LEAGUE (AFA) CODE OF CONDUCT AGREEMENT

The following is a copy of the Androscoggin Fallen Angels Roller Derby League Code of Conduct that will need to be signed and submitted with all related registration forms.

The Code of Conduct is for the wellbeing and safety of all Androscoggin Fallen Angels Roller Derby League event participants.

Please read it carefully and speak to a designated member for any questions or comments.

A. CODE OF CONDUCT:

Safety:

1. Personal Protection Equipment that meets WFTDA standards is required to be worn whenever an AFA member is wearing skates. This includes, but is not limited to: helmet, elbow pads, wrist guards, knee pads, and mouthguard. A skating member shall not be allowed on the skating surface if they are not wearing safety equipment.
2. It is the skater's responsibility to know how to properly use and care for their own equipment. Compromised helmets or gear are not safe and will not be accepted during scrimmages, bouts, or practice.
3. Skating under the influence of drugs and/or alcohol will not be permitted at practices, scrimmages, exhibition games, or during bouts. If a skater is found to be imbibing substances before- or during these events, the skater will be suspended from the event. Repeated infractions may result in further discipline including, and up to dismissal from the organization.
4. Each skater fully releases and indemnifies the Androscoggin Fallen Angels, WFTDA, or any venue authorized by AFA, all staff and personnel therein, and/or public in attendance from any liability of injury while practicing and/or competing regardless of cause.

B. Personal Conduct:

1. It is the expectation of each member to understand, accept, and respect that the goal of the league is to support the mission statement and that they represent AFA both on or off the track, in uniform or not, with or without teammates.
2. Physical confrontation while representing AFA will not be tolerated from any member, and is grounds for dismissal.
3. Poor personal conduct, maliciousness, and disregard for the rules of roller derby will not be tolerated. Gossip, personal insults, bullying, blatant disrespect towards another league member (including officials, volunteers, and coaches), and any other behavior that has the potential to destroy league morale or interleague relations will not be tolerated within AFA.

C. Public Appearances:

1. It is the responsibility of each league member to bear in mind that when they are representing AFA at public appearances, individual conduct will reflect directly on the organization, its members, and all affiliates.
2. Members are expected to refrain from any activity that can be deemed unsafe while participating in public appearances and events, particularly while on skates.
3. Members of AFA are expected to conduct themselves in a manner that is family friendly at all public appearances and events where children are present.
4. Members are to understand that social media platforms are also public appearances and the same rules apply.

D. Disciplinary Policy:

Please refer to the Disciplinary Policy

E. Grievance Resolution Procedure:

1. The league will appoint a conflict resolution manager for members to
2. Notify with their concerns.
3. In the spirit of good personal conduct, any members who have personal differences or disputes are encouraged to resolve the issue on their own before filing the complaint.
4. Grievance Protocol:
 - a. In the instance when two separate grievances are brought against a member, an executive session will be arranged between the involved members and the board of directors (hereby known as the BOD). The complaints will be discussed and a course of action shall be decided in keeping with the code of conduct.
 - b. If a future grievance against the member is received, or if the behavior has not been corrected, the complaints and the member's defense will be presented to the BOD again.

- c. The BOD is not exempt from the Grievance Resolution Protocol.

ANDROSCOGGIN FALLEN ANGELS ROLLER DERBY LEAGUE (AFA) RELEASE FORM FOR MEDIA RECORDING

I, the undersigned, do hereby consent and agree that Androscoggin Fallen Angels Roller Derby League (AFA), its owners, members, or agents have the right to take photographs, video, or digital recordings of me and to use these in any and all media, now or hereafter known, and exclusively for the purpose of AFA promotion. I further consent that my name and identity may be revealed therein or by descriptive text or commentary. I do hereby release to AFA, its owners, members and agents all rights to exhibit this work in print and electronic form publicly or privately and to market and sell copies. I waive any rights, claims, or interest I may have to control the use of my identity or likeness in whatever media used.

I understand that there will be no financial or other remuneration for recording me, either for initial or subsequent transmission or playback. I also understand that AFA is not responsible for any expense or liability incurred as a result of my participation in this recording, including medical expenses due to any sickness or injury incurred as a result. I represent that I am at least 18 years of age, have read and understand the foregoing statement, and am competent to execute this agreement.

Androscoggin Fallen Angels Bylaws

Article I: Name and Logo

The name of the Organization shall be Androscoggin Fallen Angels, also known here within as AFA.

Article II: Mission Statement and Core Values

Mission Statement:

The primary purpose of the Androscoggin Fallen Angels shall be to provide an opportunity for individuals in Androscoggin County and the surrounding areas to participate and compete in the challenging and exciting sport of women's flat track roller derby, and to foster an environment of teamwork, empowerment and community engagement.

Core Values:

Sportspersonship:

Playing this sport with integrity, honor, and positivity is our standard of success. We hold these standards on and off the track with respect for ourselves and others.

Athleticism:

We provide an environment that is professional and safe for athletes at all levels to develop roller derby skills and work toward their full potential.

Empowerment:

AFA values and respects the power and strength in all people and provides an inclusive and diverse environment to support each person exploring, embracing and expressing their true self.

Community Involvement:

AFA believes in the importance of community. We recognize the power of positive role models and the strength and success of supporting organizations in our community that are engaging in positive and impactful work. We embrace the strength and diversity of the Roller Derby community at large and our role as a participating league.

Article III: Membership and Dues

- A. There shall be two classes of members—skating and non-skating. Skating members shall be composed of both competing and training skaters and skating officials. Non-skating members shall include all other dues paying league members and non-skating officials.
 1. Competing skaters must identify as female, be over the age of eighteen, have appropriate gear as defined by the Women's Flat Track Derby Association (hereby known as WFTDA) and WFTDA insurance.
 2. Non-skating membership is open to anyone over the age of eighteen with an interest in roller derby, league promotion, and/or development and may hold a committee or a board position.
 3. Membership will not be extended to an individual until:
 - a. Their first month's dues are paid.
 - b. They have turned in signed copies of all required membership forms, including the AFA Bylaws Agreement.
- B. Membership:
Please refer to the Membership Policy

C. Leave of Absence:

Please refer to the Leave of Absence Policy

D. Every skating member shall be required to acquire supplemental athletic insurance through WFTDA to participate in practices, scrimmages, exhibition games, and bouts. This insurance is non-negotiable for all skating members of the league.

1. Skating league members are required to purchase their personal supplemental athletic WFTDA Insurance upon membership to the league.
2. Members are strongly encouraged to have primary health insurance.
3. Members are responsible for familiarizing themselves with the WFTDA insurance rules and regulations. The AFA has an Insurance Manager who can assist with any questions or needs.

E. Dues:

Please refer to the Dues Policy

F. This organization and its members shall not discriminate against any individual(s) for reasons of age, color, disability, gender identity or expression, national origin, race, religion, creed, sex, sexual orientation, parental status, marital status, socio-economic status, or veteran status.

G. Transfer Skaters:

Please refer to the Transfer Skater Policy

H. Pregnant Skaters:

Please refer to the Pregnant Skater Policy

Article IV: Code of Conduct

C. Safety:

5. Personal Protection Equipment that meets WFTDA standards is required to be worn whenever an AFA member is wearing skates. This includes, but is not limited to: helmet, elbow pads, wrist guards, knee pads, and mouthguard. A skating member shall not be allowed on the skating surface if they are not wearing safety equipment.
6. It is the skater's responsibility to know how to properly use and care for their own equipment. Compromised helmets or gear are not safe and will not be accepted during scrimmages, bouts, or practice.
7. Skating under the influence of drugs and/or alcohol will not be permitted at practices, scrimmages, exhibition games, or during bouts. If a skater is found to be imbibing substances before- or during these events, the skater will be suspended from the event. Repeated infractions may result in further discipline including, and up to dismissal from the organization.
8. Each skater fully releases and indemnifies the Androscoggin Fallen Angels, WFTDA, or any venue authorized by AFA, all staff and personnel therein, and/or public in attendance from any liability of injury while practicing and/or competing regardless of cause.

D. Personal Conduct:

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G. Disciplinary Policy:

Please refer to the Disciplinary Policy

H. Grievance Resolution Procedure:

5. The league will appoint a conflict resolution manager for members to
6. notify with their concerns.
7. In the spirit of good personal conduct, any members who have personal differences or disputes are encouraged to resolve the issue on their own before filing the complaint.
8. Grievance Protocol:
 - a. In the instance when two separate grievances are brought against a member, an executive session will be arranged between the involved members and the board of directors (hereby known as the BOD). The complaints will be discussed and a course of action shall be decided in keeping with the code of conduct.
 - b. If a future grievance against the member is received, or if the behavior has not been corrected, the complaints and the member's defense will be presented to the BOD again.
 - c. The BOD is not exempt from the Grievance Resolution Protocol.

Article V: League Officers, Board of Directors, and Elections.

A. Officers and Elections

1. **Officers:** AFA will elect from its membership the following officers for a two-year term under the conditions listed below: President, Vice President of Athletics, Vice President of Communications, Secretary, Treasurer, and Membership Director. The positions of President, Secretary, and Membership Director shall be elected in odd years. The positions of Vice President of Athletics, Vice President of Communications, and Treasurer shall be elected in even years. These six officers

shall each be eligible for re-election. The term of office shall begin July 1st following elections.

2. **Election Officer:** The board of directors BOD shall appoint an Election Officer to conduct and oversee each election. Midterm elections will be scheduled as needed. The Election Officer shall hold elections however they best see fit within the guidelines below. The Election Officer is not eligible to run for any position being elected.

3. Elections will:

- a. Be confidential.
- b. Have a process by which league members can submit nominations.
- c. Clearly communicate role, responsibilities, term, and other pertinent information for each position.
- d. Be conducted within a time frame that allows all members to be fully informed and submit their ballots after full consideration.
- e. Fill the position in a timely manner.
- f. Be open to all league members in good standing.
- g. Be determined by majority.

B. Board of Directors:

The BOD shall be composed of seven members including six officer positions; the President, Vice President of Athletics, Vice President of Communications, Secretary, Treasurer, Membership Director and one Member at Large.

1. The member at large shall hold a one-year term.
2. The board shall have the power to make all executive decisions on behalf of the league; however, members shall be allowed to request a review of any decisions made by the board. The board shall notify league members of any decisions within one week via electronic notification.
3. The board shall meet bi-monthly. Notice of meeting time, date and agenda shall be sent to membership by the Secretary a minimum of one week prior to the meeting. Special meetings may be called as needed.

I. The President shall:

- a. Assume the responsibility to ensure success of the league.
- b. Ensure collaborative work of the Vice Presidents
- c. Set meeting schedule and communicate with the secretary to appropriately post notices of meetings.
- d. Seek agenda items from membership and set agenda.
- e. Help facilitate and coordinate meetings and events.
- f. Take an active interest and remain knowledgeable of event planning.
- g. Seek to empower and guide members to take on leadership roles and responsibilities to participate within the organization.
- h. Handle inquiries from the public and press regarding the league, develop information to release to news media/publish on website, and handle all press releases.
- i. Negotiate all league contracts.
- j. Work with committee heads to secure needed venues.
- k. Coordinate with the Interleague Manager to set annual bout schedule calendar.

II. The Vice-President of Athletics shall:

- a. Assume the responsibility to ensure success of the league.
- b. Take an active interest and remain knowledgeable of event planning.

- c. Fulfill the duties and assume the responsibilities of the President when necessary, when requested to do so by the President, or by consensus of the membership.
- d. Provide a checks and balances of the Treasurer.
- e. Oversee the activities of the following committees: Training, Bout, Recruitment, and the Officiating committee.
- f. Oversee the following managers: Safety, Captains, Coaches, Insurance, and Interleague Communication.

III. The Vice-President of Communications shall:

- a. Assume the responsibility to ensure success of the league.
- b. Take an active interest and remain knowledgeable of event planning.
- c. Fulfill the duties and assume the responsibilities of the President when necessary, when requested to do so by the President, or by consensus of the membership.
- d. Provide a checks and balances of the Treasurer.
- e. Oversee the activities of the following committees: Fundraising, Marketing and Design, Events, and Guardian Angels.
- f. Oversee the following managers: Volunteer, Elections Officer, Conflict Resolution and Merchandise.

IV. The Secretary shall:

- a. Assume the responsibility to ensure success of the league.
- b. Coordinate note-takers and keep copies of league meeting notes and other important information for league use.
- c. Communicate with the president about meeting schedule and send notice of meetings.
- d. Send other notices to membership as needed.
- e. Prepare and post, at least once each year, a list of members.
- f. Maintain league calendar and member access.
- g. Maintain member access to E-League Folder.
- h. Organize and update league Google Drive.

V. The Treasurer shall:

- a. Assume the responsibility to ensure success of the league.
- b. Coordinate the collection of dues from Membership Director.
- c. Work with bookkeeper to establish, maintain, and reconcile all bank accounts.
- d. Make all disbursements.
- e. Provide a financial update at each board meeting.
- f. Create and maintain an annual budget.
- g. Coordinate with VPs and committee heads to create an annual budget for each committee.

VI. The Membership Director shall:

- a. Assume the responsibility to ensure success of the league.
- b. Work with Recruitment Committee to encourage the recruitment of new members and volunteers.
- c. Answer any questions pertaining to joining the league.
- d. Keep active roster of current members and dues paid.
- e. Make sure all appropriate membership paperwork is completed, accurate, and up to date.

- f. Maintain a working file for each member to include a copy of all signed waivers, releases, and paperwork.
- g. Collect dues from membership and forward collected dues to Treasurer.

VII. Member at Large Shall:

- a. Assume the responsibility to ensure success of the league.
- b. Hold a voting position on the BOD.
- c. Encourage participation of membership in league events.
- d. Fulfill the duties and assume the responsibilities of any board vacancy when necessary, when requested to do so by the President, or by consensus of the membership.

- C. AFA recognizes “Roberts Rules of Order” as the standard guidelines for conducting business meetings and parliamentary procedure of AFA.

Article VI: Coaches, Captains, Managers, and Committee Heads

A. The Coach(es) shall:

- a. Function under the Vice President of Athletics.
- b. Coordinates with the Training Committee to implement roller derby skills, fitness, and strategies based on current WFTDA rule set and game play strategies.
- c. In the absence of a coach, responsibilities will be handled by the training committee.
- d. Develop practice and training requirements in cooperation with their overseeing VP and the Training Committee.
- e. Recommend player positions and coordinate with Captains in creating game rosters and lineups in accordance with Rostering Policy.
- f. May be a member of the league.

- B. There shall be one head captain who will hold a one-year term and is elected by the league. There shall be two team co-captains per team. Each captain shall hold a six-month term. Elections will be held in June and December and only current eligible members of their team may vote. The head captain shall oversee team captains. Captains shall each be eligible for re-election. Captains cannot be a committee head.

All Captains shall:

- a. Be SE Eligible Skater.
- b. Motivate teammates.
- c. Encourage the team to use off skates training to meet performance goals.
- d. Check-in with players to evaluate practice.
- e. Assist trainers and coaches as needed during practice.
- f. Coordinate with Coach(es) to create game rosters and lineups in accordance with Rostering Policy.
- g. Act as a liaison between team and coaches. Address any concerns with their overseeing VP.
- h. Delegates which player shall wear the “C” based on teams needs and goals.
- i. Lead team during on skate warm-ups.

- C. Managers shall be appointed by overseeing VP. A manager must be a member in good standing. Each manager shall report progress and present proposals to the VP who

oversees them. The VP will then present information to the BOD for vote when necessary. Managers may hold a BOD position, with the exception of vice president.

1. Conflict Resolution Manager(s):
 - a. Handle intra-league conflicts.
 - b. Recommend appropriate action to board for final decisions.
 - c. Settle disputes.
 - d. The Conflict Resolution manager cannot hold any other position.
 - e. Approach every concern and grievance as a neutral party.
 - f. Document both formal and informal concerns and grievances.
 - g. When more than one informal concern is brought against a member, Conflict Resolution managers will alert their overseeing VP.

2. Safety Manager:
 - a. Update Emergency Action Plan, as needed.
 - b. Maintain Emergency contact information in safety binder.
 - c. Be First Aid and CPR Certified.
 - d. Ensure league has a qualified safety person at each practice. If there is not a qualified safety person present, the league will not practice.
 - e. Maintain and replace safety and First Aid supplies as necessary.
 - f. Make sure all league members understand and follow WFTDA rules/regulations.
 - g. Schedule and coordinate emergency medical services for bouts.
 - h. Make sure all safety personnel are aware of league safety rules and protocol and uphold proper safety requirements.
 - i. Oversee and ensure qualifications of all safety personnel.

3. Interleague Manager:
 - a. Will be the league's only contact for other leagues.
 - b. Maintain communication with other leagues.
 - c. Field all requests from other leagues.
 - d. Secure opponents for home bouts.
 - e. Coordinate with President to set annual bout schedule calendar.
 - f. Provides other team with bout day schedule and other pertinent information.
 - g. Keep a record of wins/losses intra- and inter-league.
 - h. Keep a record of points scored per player.
 - i. Coordinate all interleague activities.

4. Volunteer Manager:
 - a. Maintain an updated list of all interested volunteers.
 - b. Coordinate volunteers for events and bouts.
 - c. Work with recruitment to recruit appropriate volunteers.

5. Merchandise and Uniform Manager:
 - a. Research and development of all merchandise and uniforms.
 - b. Coordinate orders, collect funds, and obtain merchandise and uniforms.
 - c. Coordinate with Treasurer on all financial matters.
 - d. Coordinate safe, clean, and secure storage of all sale merchandise.
 - e. Maintain an accurate inventory of all merchandise.
 - f. Coordinate sales of merchandise at league events, activities where appropriate, and web sales.
 - g. Work with the Marketing and Design Committee for promotion of merchandise sales.

6. Insurance Manager:
 - a. Maintain WFTDA League Liability Insurance policy, coordinating with the Treasurer for payment.
 - b. Coordinate and verify skater's individual WFTDA Insurance policies.
 - c. Be the contact for WFTDA, when necessary.
 - d. Ensure that all guest skaters, coaches, officials, and volunteers have the necessary insurance and have signed waivers.

- D. Committees shall be formed by board appointment. All committee members must be a member in good standing.

- E. Committee Heads shall be appointed by the vice president who oversees the position, with input from the BOD. Each position shall be held for eighteen months and is open to reappointment. All committee heads shall report progress and present proposals to the vice president who oversees their position. The VP will then present information to the board of directors for vote when necessary. Committee heads may hold a BOD position, with the exception of vice president.
 1. Bout Committee:
 - a. Coordinate with overseeing VP and treasurer to create an annual budget.
 - b. Works with the President to secure the venue for desired day and time.
 - c. Works with the President and Interleague Manager to write bout day contracts.
 - d. Works with Insurance Manager to ensure all visitors have appropriate coverage and waivers signed.
 - e. Sets the start time of bout and schedule for the day.
 - f. Secures the necessary number of officials, security personnel, announcers, and scoreboard operator.
 - g. Coordinates with Volunteer Manager for volunteers to assume positions within various roles.
 - h. Coordinates with the Officiating Committee to coordinate officials for bouts.
 - i. Decides ticketing process for admission and determines appropriate admission cost.
 - j. Maintains scoreboard laptop.
 - k. Keeps and organizes bouting box and supplies.
 - l. Coordinates with the Fundraising Committee to determine possible fundraising activities.
 - m. Conducts pre-bout delegation of tasks and completes checklist of items.
 - n. Coordinates with other committees to cover bout-related activities.

 2. Event Committee:
 - a. Coordinate with overseeing VP and treasurer to create an annual budget.
 - b. Creates a viable timeline of events.
 - c. Submits a detailed financial budget to the board of directors for approval before any expenditures are made.
 - d. Collaborates with fundraising to meet league goals.
 - e. Collaborates with Volunteer Manager to staff events as necessary.

 3. Fundraising Committee:
 - a. Coordinate with overseeing VP and treasurer to create an annual budget.
 - b. Works with the overseeing VP to assess and determine financial needs and identify goals.

- c. Track progress toward fundraising goals for the league as a whole.
 - d. Collaborates with other committees to plan and develop fundraising for specific events.
 - e. Utilizes donations of goods to maximize a monetary return.
 - f. Maintains relationships with donors and sponsors.
 - g. Communicates fundraising events to the Secretary.
 - h. Solicits sponsors.
4. Marketing and Design Committee:
- a. Coordinate with overseeing VP and treasurer to create an annual budget.
 - b. Creates public facing design for the league.
 - c. Works with the Recruitment Committee to create a campaign for recruitment.
 - d. Maintains and updates a branding statement by looking inward at the values of the league.
 - e. Makes recommendations to ensure all league functions and activities are in keeping with the league's brand.
 - f. Works with the other committees to create activities that are on-brand.
 - g. Creates and maintains a visual design standard.
 - h. Oversees the Social Media team to ensure they stay on-brand.
 - i. Identifies community groups to partner with on an annual basis to reinforce league brand.
 - j. Advertises for all league events.
5. Recruitment Committee:
- a. Coordinate with overseeing VP and treasurer to create an annual budget.
 - b. Works within the league to facilitate recruitment.
 - c. Works with the Marketing and Design Committee to create a campaign for recruitment.
 - d. Host recruitment events.
 - e. Works with other committees and to recruit all facets of the league.
 - f. Coordinates recruitment events with the Membership Director.
6. Training Committee:
- a. Coordinate with overseeing VP and treasurer to create an annual budget.
 - b. Ensures that safety is paramount.
 - c. Responsible for training program management duties including training, and staffing of associated positions.
 - d. Develops practice and training requirements and schedule, in cooperation with their overseeing VP and coach(es).
 - e. Establishes and evaluates goals for the program and participating athletes.
 - f. Coordinates with coach to implement roller derby skills, fitness, and strategies based on current WFTDA rule set and game play strategies.
 - g. Develops curriculum and practice itineraries for all training levels.
 - h. Coordinates practice locations and times with overseeing VP and notifies players of changes.
 - i. Sets benchmarks for all levels of training.
 - j. Coordinates assessors to oversee benchmark testing.
 - k. Outlines and implements attendance policy for skaters.
 - l. Secures and maintains track tape and rope.
 - m. Coordinate with the Officiating Committee to develop a schedule for officials to practice.

7. Officiating Committee:
 - a. Coordinate with overseeing VP and treasurer to create an annual budget.
 - b. Set up opportunities to train individuals interested in becoming officials.
 - c. Share information about shadowing, clinics, and other learning opportunities with the league.
 - d. Coordinate with the training committee to develop a schedule for officials to practice.
 - e. Will take the WFTDA/MRDA Roller Derby Certification For Officials Program.
 - f. Work with the Bouting Committee to coordinate officials for bouts.
 - g. Maintain familiarity with WFTDA rule set and changes, communicate those with the league, and take steps to assure AFA official's compliance with the rule set and changes.

8. Guardian Angels Committee:
 - a. Coordinate with overseeing VP and treasurer to create an annual budget.
 - b. Send all appropriate league Thank You notes and appreciation letters.
 - c. Plan and coordinate annual League Recognition Night event and other recognition events.
 - d. Promote league unity and a culture of derby love
 - e. Celebrate member birthdays and other significant life events.
 - f. Send cards to members for illnesses, family deaths, and significant injuries.
 - g. Organize meals for injured or sick members when appropriate

F. New managers and committees shall be formed as needed with board approval.

Article VII: Suspension and Removal

Please see Disciplinary Policy.

Article VIII: League Expenditures/Reimbursement/Receipts:

Please refer to the AFA financial policy.

Article IX: Amendments/Ratification

Upon suggestion, bylaw amendment requests shall be submitted to the board for ratification. Typographical errors found after league vote can be corrected by majority BOD vote.